

Economic and Labor Market Trends in Gresham Area

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First, Two Maps



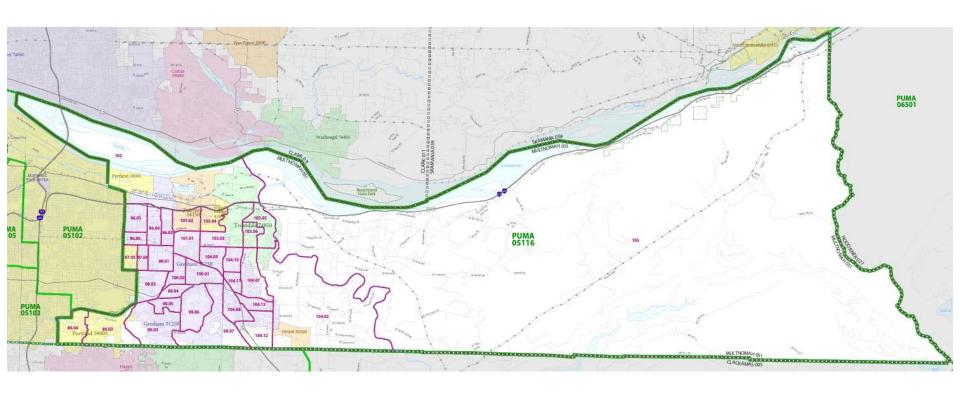
Portland-Vancouver Metropolitan Statistical Area (MSA), OR-WA

- Portland MSA
 - All seven counties in Oregon and Washington
- Portland Metro
 - Multnomah and Washington counties
- Portland Tri-County
 - Multnomah, Washington and Clackamas counties
- Portland 5
 - Multnomah, Washington, Clackamas, Columbia and Yamhill counties





Gresham & Troutdale PUMA



Source: Census



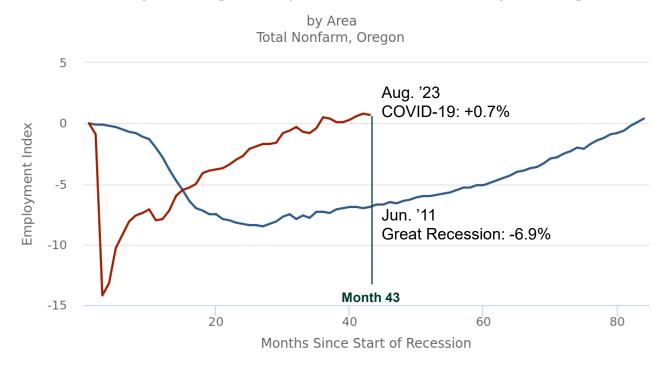
Jan. 2020-Aug. 2023

Recovery From The Pandemic Recession



In 2022, Oregon regained all of the jobs lost in 2020, in aggregate

COVID-19 Job Changes Compared to Great Recession Job Changes

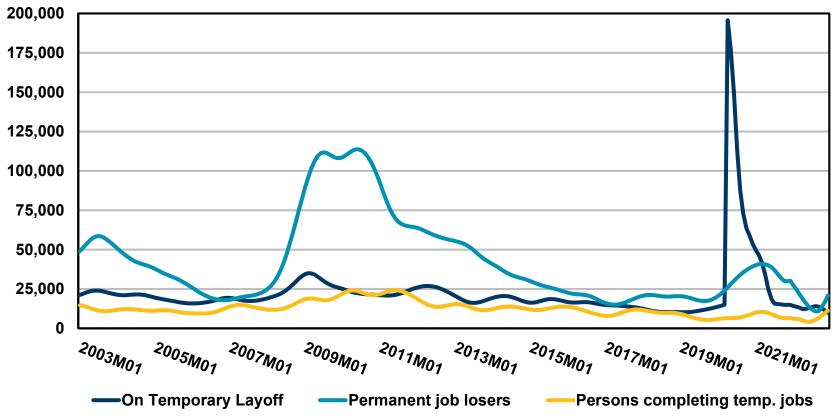


— Great Recession, 2007-2009— COVID-19

Source: Oregon Employment Department QualityInfo.org



2020 Pandemic Recession Was Characterized by Temporary Layoffs



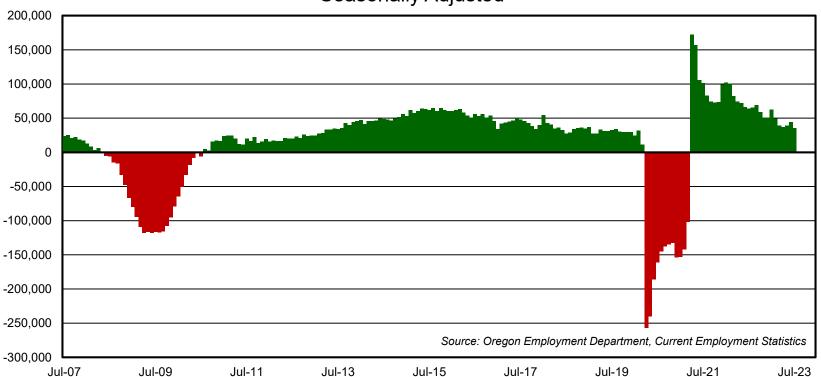
Source: Oregon Employment Department, Local Area Unemployment Statistics (LAUS), Current Population Survey (CPS)



Employment grew 1.8% from July 2022 to July 2023.

Oregon's Year-Over-Year Job Growth/Decline

Seasonally Adjusted

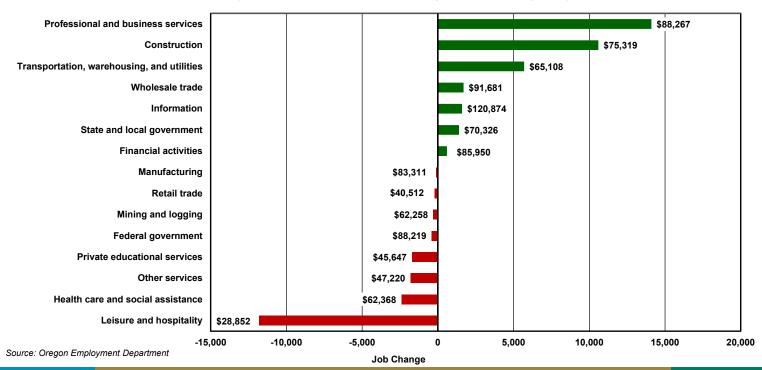




Seven broad sectors of Oregon's economy had employment above pre-recession levels in March

Oregon Job Change and Average Pay by Industry

February 2020 - March 2023 Job Change, 2022 Average Pay

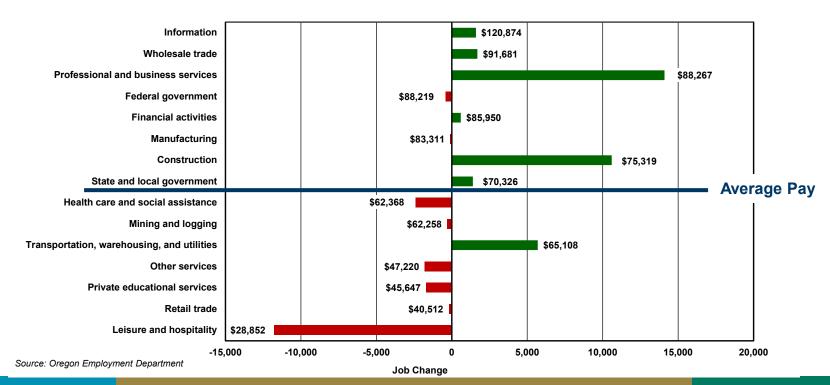




Most industries that have yet to regain all jobs lost during the pandemic recession paid wages below the statewide average of \$64,000 per year.

Oregon Job Change and Average Pay by Industry

February 2020 - March 2023 Job Change, 2022 Average Pay





Austin Jacksonville Dallas Raleigh Nashville Tampa Salt Lake City Orlando San Antonio Charlotte San Juan Phoenix Las Vegas Atlanta Indianapolis Riverside Sacramento Houston Oklahoma City Miami San Diego Kansas City Cincinnati Denver Philadelphia Memphis Richmond Columbus Seattle Louisville Grand Rapids St. Louis Portland San Jose San Francisco Los Angeles New York Chicago Virginia Beach Boston Washington Detroit Providence Cleveland ■ Feb. 2020 to Feb. Hartford 2023 Milwaukee Pittsburgh Feb. 2020 to Feb. Baltimore 2021 Minneapolis New Orleans 10%

-15%

Job Loss and Recovery in February

By July 2022, Oregon had regained all of jobs lost in spring 2020, in aggregate.

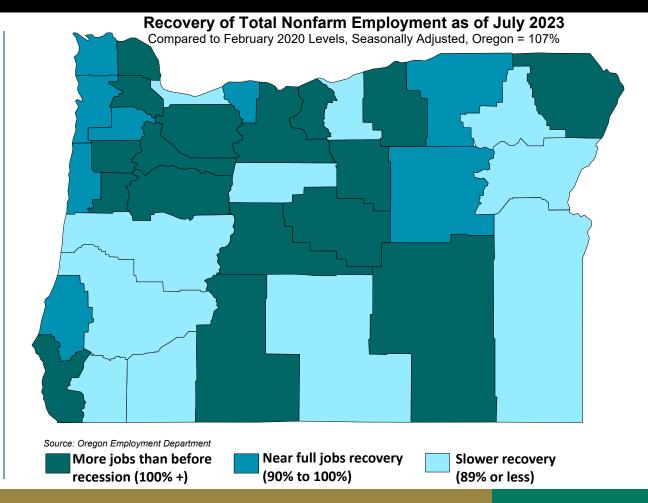
Compared to the top 50 metro areas by employment, Portland MSA's recovery is middling.

Source: Bureau of Labor Statistics, Current Employment Statistics

Multnomah County Lags Behind Other Portland MSA counties

Jobs recovery and expansion is widespread across the state:

- In 18 of Oregon's 36 counties, there are more jobs now than before the recession.
- Slower recovery along in parts of Southern and Eastern Oregon





San Antonio San Juan 4.3% Tampa Las Vegas 4.2% Dallas 4.2% Jacksonville 4.1% Nashville 4.0% Indianapolis 4.0% Austin 4.0% Salt Lake City 3.9% Houston 3.7% Orlando 3.6% Oklahoma City 3.4% Richmond 3.2% Charlotte 3.2% Kansas City Seattle Portland Miami 3.0% Philadelphia 3.0% Raleigh 2.9% Cincinnati 2.8% San Diego 2.8% Sacramento 5 4 1 2.7% 2.7% Boston San Jose 2.6% New York 2.6% Grand Rapids 2.4% San Francisco 2.4% Atlanta 2.4% 2.3% Los Angeles Minneapolis 2.1% Pitts burgh 1.9% Washington 1.9% New Orleans 1.7% Chicago 1.7% Virginia Beach 1.6% Detroit 1.6% Phoenix 1.6% Hartford 1.5% Louisville 1.5% Columbus 1.4% St. Louis 1.3% **Baltimore** 1.2% Riverside 1.0% Cleveland 0.7% 0.5% Memphis Milwaukee 0.0% -0.1% Denver Providence = -0.6%

Metropolitan Area Growth Over the Year

- Over the last 12 months ending in May 2023, the Portland MSA grew by 3.0%
- Compared to the top 50 metro areas by employment, Portland MSA's growth is middling, yet strong

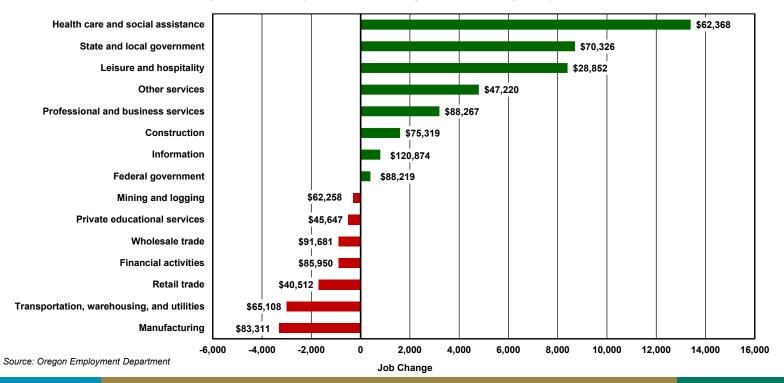
Source: Bureau of Labor Statistics, Current Employment Statistics



Eight Broad Sectors of Oregon's Economy Have Added Jobs Over the Past Year

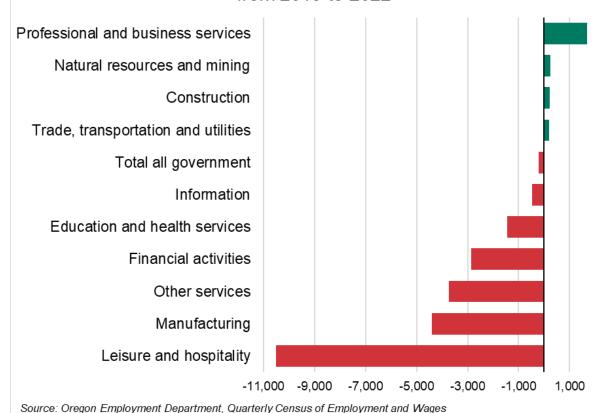
Oregon Job Change and Average Pay by Industry

August 2022 - July 2023 Job Change, 2022 Average Pay



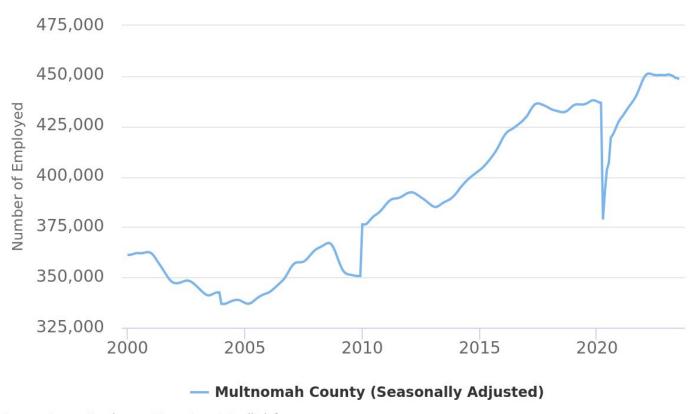


Multnomah County Employment Change by Industry from 2019 to 2022





Number of Employed

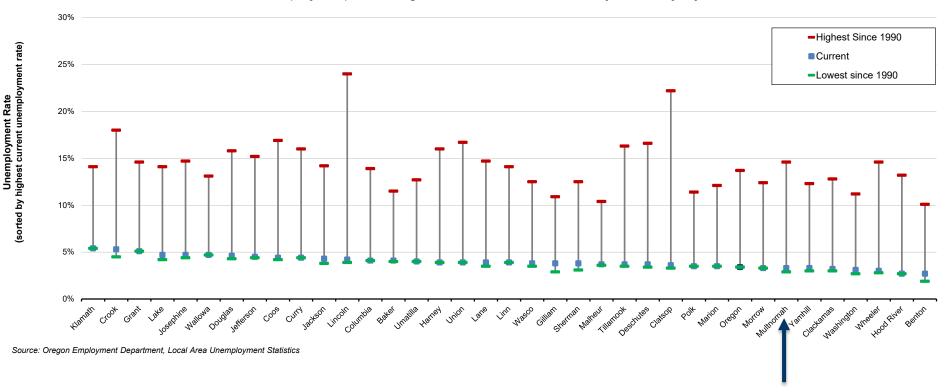


Source: Oregon Employment Department Qualityinfo.org



Unemployment Rates in Oregon Counties

Current Rate (July 2023), Record High, and Record Low for Each County, Seasonally Adjusted





Cyclical labor shortage is gone, structural shortage remains

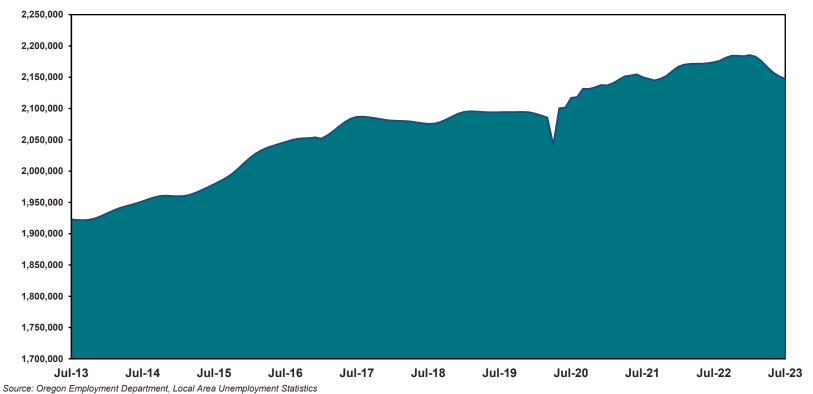
State Of The Labor Market



Oregon's Labor Force is Larger than Pre-Pandemic

Oregon Civilian Labor Force, Seasonally Adjusted

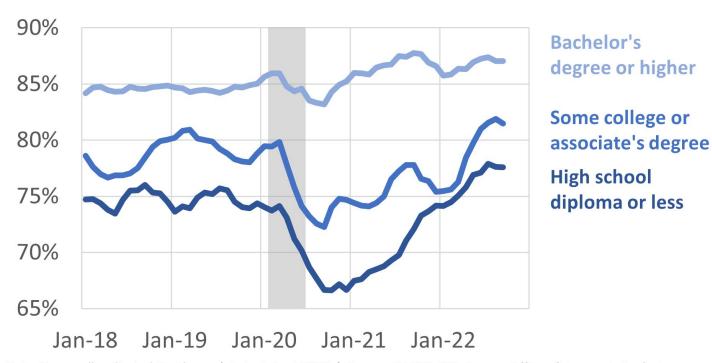
2013 to Present





The Workers Have Fully Returned

Share of Prime-Age Oregonians (25-54) with a job







So If The Workers Are Coming Back, Why Is The Labor Market Tight?



Reason 1: The number of Portland Metro vacancies was higher in 2022 than at any time in the survey's history since 2015.



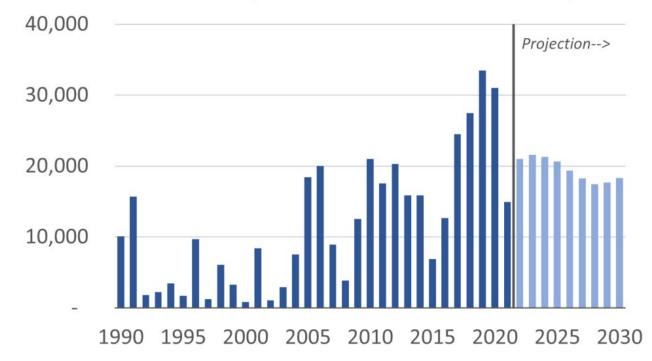


Reason 2: People are aging out of the workforce

- Baby boomers are retiring
- Young entrants into the labor market is holding steady
- Declining birthrate
- Slower migration

Oregon's Silver Tsunami

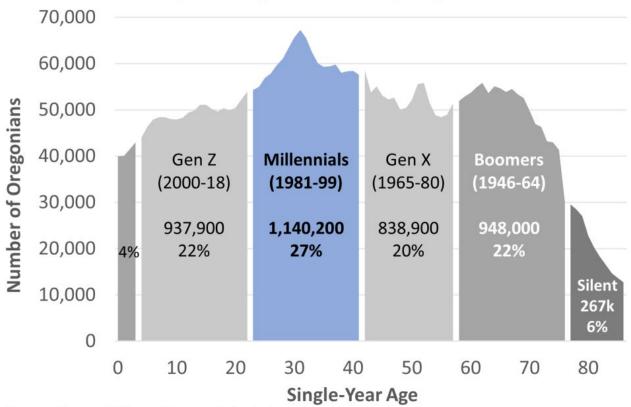
Annual Retirements (60+ Years Old Not in the Labor Force)



Latest Data: 2021 | Source: IPUMS-CPS, Oregon Office of Economic Analysis



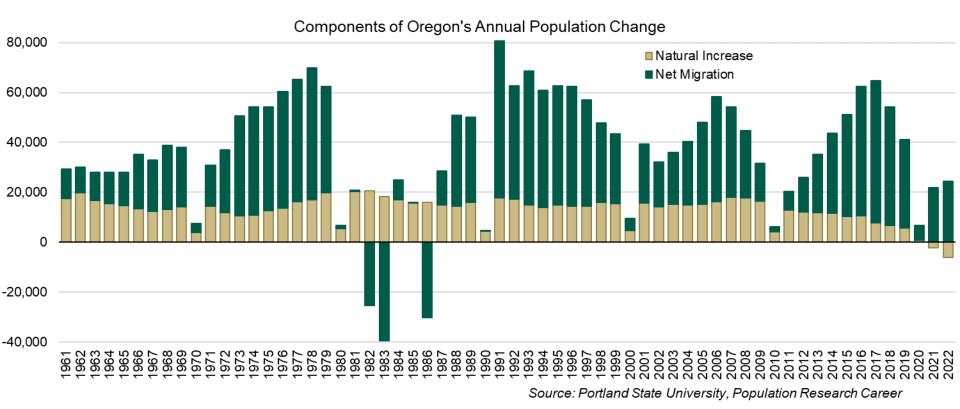
Oregon Population by Age, 2022



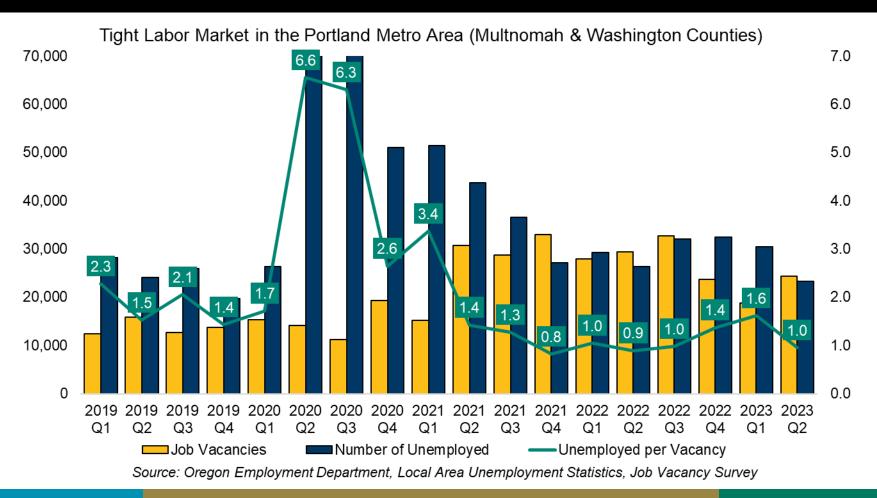




Net migration into Oregon is a source of labor force supply that typically makes up for declining natural increase in Population





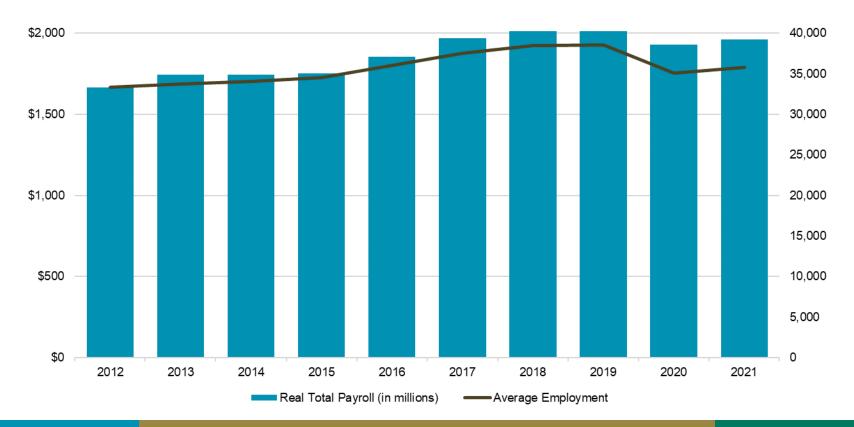




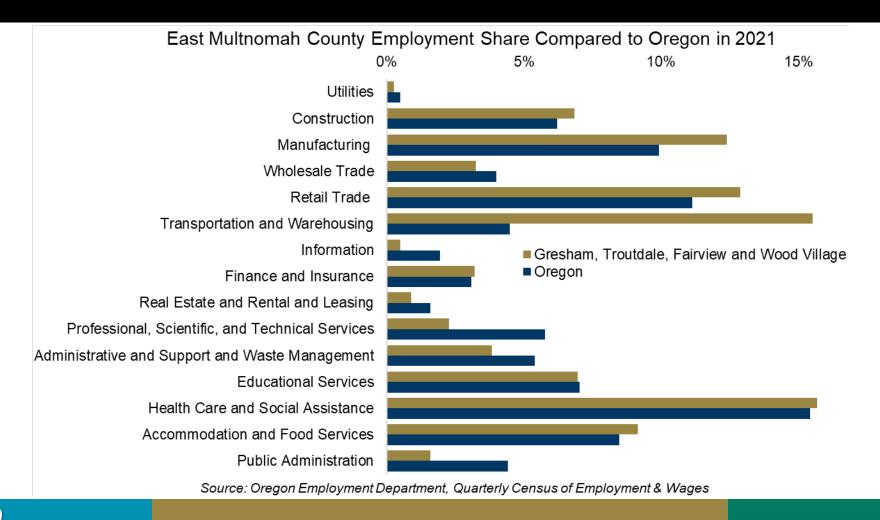
Characteristics Of Gresham & East Multnomah County



Solid Economic Growth in Gresham Over the Past Decade 18% Growth in Real Payroll, 7% Growth in Employment

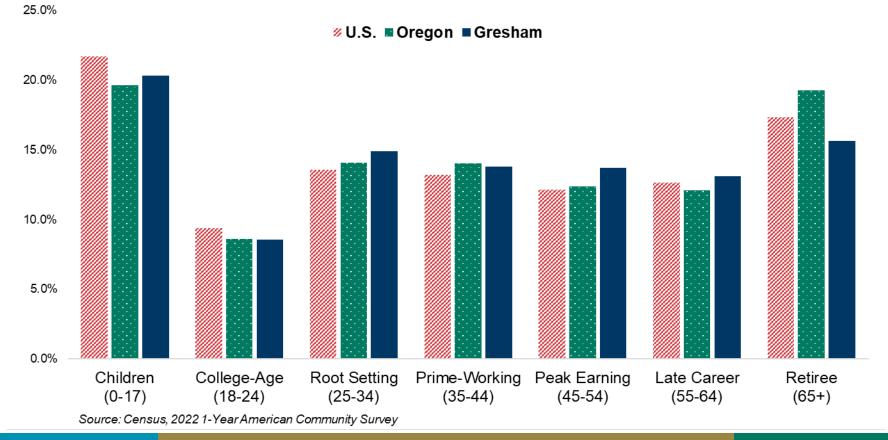








Gresham Tends to Be Younger Than Oregon, But Older Than the US

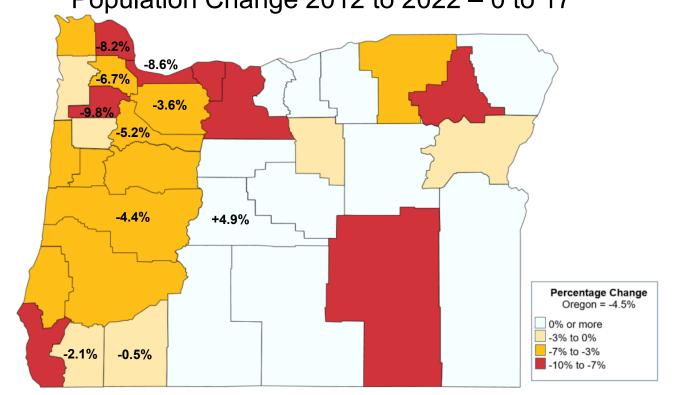




Growth Rate is Slowing

- There's not a lot of kids out there
- Population is decreasing
- Out-migration is the biggest reason for the slide in Multnomah County
- Migration is the main reason for population growth in Central Oregon

Youth Population Percentage ChangePopulation Change 2012 to 2022 – 0 to 17

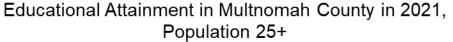


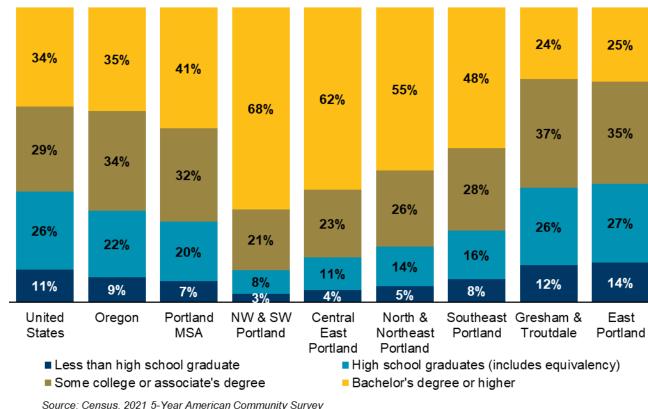
Source: Portland State University, Population Research Center



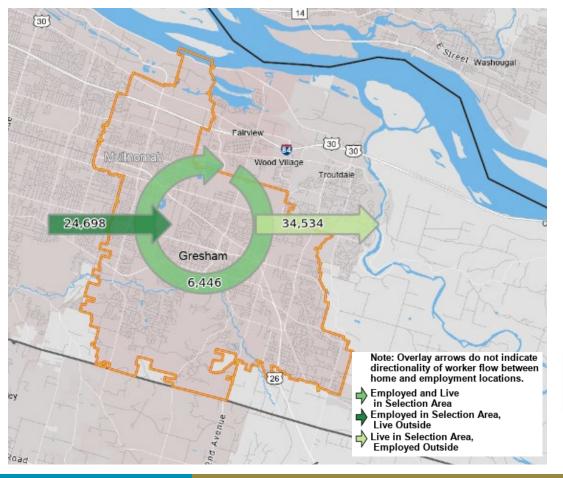
Educational Attainment Varies Across the County

- Portland MSA tends to have more education
- NW & SW Portland has a lot of education
- East Portland and East Multnomah County tends to have less educational attainment

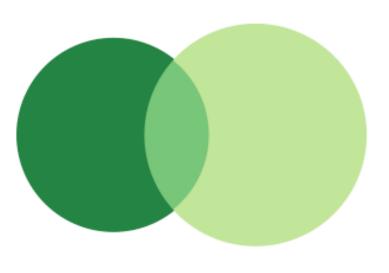








Inflow/Outflow Job Counts in 2020



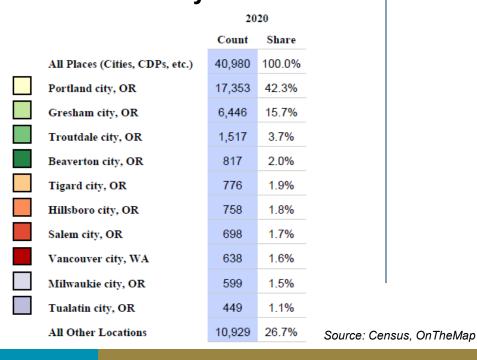
24,698 - Employed in Selection Area, Live Outside 34,534 - Live in Selection Area, Employed Outside 6,446 - Employed and Live in Selection Area

Source: Census, OnTheMap



Gresham Residents & Laborers, as of 2020

Where Gresham Residents Work – Private Primary Jobs



Where Gresham Workers Live – Private Primary Jobs

	2020	
	Count	Share
All Places (Cities, CDPs, etc.)	31,144	100.0%
Portland city, OR	7,312	23.5%
Gresham city, OR	6,446	20.7%
Vancouver city, WA	1,298	4.2%
Troutdale city, OR	934	3.0%
Fairview city, OR	556	1.8%
Hillsboro city, OR	488	1.6%
Sandy city, OR	481	1.5%
Happy Valley city, OR	412	1.3%
Salem city, OR	402	1.3%
Beaverton city, OR	358	1.1%
All Other Locations	12,457	40.0%
	Portland city, OR Gresham city, OR Vancouver city, WA Troutdale city, OR Fairview city, OR Hillsboro city, OR Sandy city, OR Happy Valley city, OR Salem city, OR Beaverton city, OR	All Places (Cities, CDPs, etc.) All Places (Cities, CDPs, etc.) 7,312 Gresham city, OR 6,446 Vancouver city, WA 1,298 Troutdale city, OR 934 Fairview city, OR 488 Sandy city, OR 489 Happy Valley city, OR 412 Salem city, OR 402 Beaverton city, OR 358





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